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EXECUTIVE SUMMARY

It gives me great pleasure to share with you the work and impact the Foundation has made during the third and fourth quarter of 2018.

The Motsepe Foundation’s founding vision is to improve the quality of life for all, by promoting respect for diversity and supporting projects that have the potential to assist beneficiaries in becoming self-reliant. This correlates to the UN’s Sustainable Development Goals (SDGs), to end poverty and ensure peace and prosperity. The Foundation, through SDG 17 – partnerships for the goals, has made progress in the two quarters by connecting directly with other organisations and communities to maximise impact.

As South Africa prepares for the Fourth Industrial Revolution, the Foundation aims to equip learners with the necessary skills. In order for automation to be a true revolution, the benefits must be reaped by the majority, inclusive of women, the working-class and the disabled.

Our Girls in STEM programme encouraged 750 high school girl learners from 34 anchor schools in Gauteng, North West, Mpumalanga and Free State to pursue careers of the future. Young girls in South Africa are passionate about making a difference in their communities and aspire for leadership in all capacities. I believe that our role is to nurture their dreams and create environments that make it possible to succeed.

“In order for automation to be a true revolution, the benefits must be reaped by the majority”

The Women’s Unit also hosted a SDG 5 Breakfast, which included two panel discussions on urgently addressing gender equality in our lifetime. The Breakfast brought together inspiring leaders, including Dr Nkosazana Dlamini-Zuma, Amina Mohammed, Gracq Machel and Thuli Madonsela. The conversation introduced issues surrounding girls and women, and identified a need for accurate data that reflects health, employment, poverty and ICT innovation challenges relating to women empowerment.
The Bursary Unit successfully allocated 220 bursaries, of which 119 (54%) were allocated to female students and 101 (46%) to male students. We were pleased to hear the government announcement of free higher education for disadvantaged students last year, and the Bursary Unit fully supports this initiative.

Our newly established Alumni programme grew by 86 graduates this year. Half of these graduates are now pursuing post-graduate studies. It is wonderful to observe the growth of our bursary recipients. Through the Alumni programme, we aim to assist our graduates with further support by analysing their unique experiences in the labour market. I am also proud to witness the Foundation’s values of Ubuntu being passed down. We hosted an event to honour the graduates of 2018, and many of them expressed their willingness to assist new bursary recipients with career guidance, tutoring and networking.

In the last six months, R24 million was donated to 165 beneficiaries, namely schools and churches, for infrastructure. The Roadshows’ on-the-ground engagement is vital to achieving our goal of building self-sustaining communities. The people we aim to assist must play a vital role in decision-making and planning as the programmes affect their lives most.

The 2018 Kay Motsepe Schools Cup was a success, with 5002 schools participating in the Football Cup and 6020 in the Netball Cup. The winning schools in the Football Cup won funding to develop or improve their sporting grounds and other facilities, while two winning schools from the Netball Cup were sponsored to partake in an international Netball competition in Singapore.

Our annual National Day of Prayer was attended by over 140,000 people. The 34 religious and faith-based organisations who participated represented all the cultures and traditions in South Africa, and instilled a united vision for a prosperous future.

Christmas with our people is another annual initiative that celebrates the successes of the year with our partnering communities. Approximately 200,000 children received toys, which were distributed across the country. The Foundation is dedicated to sharing the joy of the festive season with our anchor schools, spreading the cheer to children who come from low-income households.

Being involved in the 16th annual Nelson Mandela Lecture, celebrating his centenary, was an honour. The lecture brought former US President Barack Obama, who delivered the keynote address, and encouraged Madiba’s legacy amongst the youth of today.
Following this centenary celebration was the highly anticipated Mandela 100: Global Citizen Festival. Commitments totalling $7 billion were made by the private sector, social organisations and governments. The Foundation, with related companies, committed $350 million until 2030 to advance education, economic inclusion for women and girls, and land reform. Over 5 million acts were taken by the youth to attend the concert, and the message of individual responsibility for the Global Goals inspired the worldwide audience.

This year provided an outline for the Foundation’s initiatives in 2019. The pioneering voice of the youth and the unity 2018 inspired will allow for greater strategic commitments in the future.

I would like to extend my gratitude and well wishes to all our trustees, staff, and stakeholders for their dedication and ongoing assistance. Your active support has allowed the Motsepe Foundation to continue working toward making a positive impact and transforming the lives of South African people.

Dr Precious Moloi-Motsepe  
Co-Founder, Deputy-Chairperson & CEO  
Motsepe Foundation
BURSARY UNIT

Bursaries

Access to education is empowering and can break the cycle of poverty. The Bursary Unit has committed to offer at least 370 bursaries every year to underprivileged and academically deserving students across South Africa. The bursaries are allocated to students who are seeking higher education in STEM, Humanities, Law and other subjects.

Of the 370 bursaries committed in 2018:
- 220 bursaries were successfully allocated, of which 119 (54%) were allocated to female students and 101 (46%) to male students;
- 26 bursaries were declined by the students; and
- 124 remained unallocated.

In 2017, the Bursary Unit allocated 301 bursaries. The decline, of 22 percentage points in total bursaries allocated from 2017 to 2018, comes after the government announcement of free higher education for poor and working-class students. Since inception in 2014, more than 2,000 bursaries have been successfully allocated.

A challenge identified by the Unit is a lack of provisions for vacation work, internships and work opportunities. Through our Alumni programme, the Foundation is addressing this by considering our graduates for placements within the Foundation and our associated stakeholder companies. Some of our graduates have already been offered work opportunities. This is in line with achieving SDG 4 - quality education, and SDG 8 - decent work and economic growth.

Alumni

The Alumni programme, implemented in 2017, aims to create a network of Motsepe Foundation bursary recipient graduates. Through this network, opportunities for mentorship between graduates and upcoming bursary recipients are identified. This network also provides an open channel for feedback regarding improvements in the bursary programme, and the challenges facing graduates.
The 2018 alumni identified the necessity for post-graduate studies in certain fields, which are required to enter the job market competitively. The Bursary Unit would like the trustees to consider offering funding for post-graduate studies in South Africa.

In 2018, 86 bursary recipients graduated and joined the Alumni programme.
- 43 are now pursuing their post-graduate studies
- 14 are interning
- 13 are unemployed
- 11 are employed
- 5 were unable to be contacted

In July, the Unit held an Alumni ceremony to welcome the graduates of 2018 into the programme. Since inception last year the Alumni programme has grown to a total of 182 bursary recipient graduates.

Many of the alumni have suggested their interest in community service programmes. The financial assistance from the Foundation has inspired them to share their knowledge and skills with other young people.

<table>
<thead>
<tr>
<th>DESCRIPTION OF GRADUATES IN 2018</th>
<th>NUMBER OF GRADUATES</th>
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<tr>
<td>MEDICINE</td>
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<tr>
<td>PUBLIC MANAGEMENT</td>
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DEVELOPMENT FORUMS

National Roadshows

Communities understand and identify solutions to the issues they face. Through an inclusive approach, partnerships with community churches and anchor schools allowed for a National Roadshow in six provinces during the fourth quarter. The identified municipal beneficiaries were from Umgungundlovu, OR Tambo, Matatiela, Aliwal North, Herschel, Sterkspruit, Capricorn, Bushbuckridge, John Taolo Gaetsewe and Thabo Mofotsanyana.

Beneficiaries

The Roadshows committed to donating R150,000 each to 165 beneficiaries for infrastructure developments and upgrades, amounting to R24,750,000. This investment is estimated to impact a total of 8 million people within these communities.

Infrastructure Development

Each beneficiary received R150,000 for infrastructure development, specifically:

- 56 secondary schools,
- 40 primary schools and
- 69 churches.

Direct Impact

The positive impact directly affects:

- 90 734 learners and
- 129 570 congregation members.

“Since the start of this programme, R69 million has been donated to 462 beneficiaries in South Africa”
From the start of this programme, a total amount of R69,300,000 has been donated to 462 beneficiaries. These donations have been spent on the most pressing challenges each community faces including providing decent sanitation facilities, and access to resources such as laboratory equipment and computer centres. The Foundation believes that aid is not sufficient for transformation. Building self-sustaining communities requires community-driven development that gives people on the ground the power to make decisions that affect their livelihood.

Access to opportunities and resources for sustainable and effective economic participation is vital, particularly for the youth. The youth are our leaders for the future, and their growth and optimism should be nurtured. The Roadshows align with SDG 9 - industrial innovation and infrastructure.
In August, in tribute to National Women’s Month, the Women’s Unit hosted three Girls in STEM gatherings as part of the Unit’s initiative to encourage young girls to study STEM (namely science, technology, engineering and mathematics) subjects. Two programmes were hosted in Gauteng, at the NECSA centre and Sci-Bono Discovery Centre, and one in the Free State. The events exposed learners to various careers in STEM through engaging experiments, talks, presentations and tours.

Participating in the programme this year were:

- 34 anchor schools from Gauteng, North West, Mpumalanga and Free State;
- 750 high school girl learners; and
- 41 teachers.

The events were facilitated by the South African Nuclear Energy Regulator (NECSA), in partnership with the Department of Basic Education, Sci-Bono Discovery Centre and Gauteng Department of Education. The NECSA Gauteng event coincided with the Department of Science and Technology’s annual National Science Week.

Since inception of the programme in 2017, more than 960 girls and 71 teachers from 64 schools have been involved. STEM subjects are known to be the fastest growing and most necessary skills for the future. Through this initiative the Women’s Unit aims to achieve SDG 5 - gender equality.
SDG 5 Breakfast

Held at the Hyatt Hotel conference room, with over 150 people in attendance, the SDG5 Breakfast hosted esteemed leaders from various sectors in an engaging panel discussion on gender equality. The panellists discussed the array of challenges facing the empowerment of African women and girls, and identified areas for improvement.

Discrimination against women exists in many forms. To achieve equality: all violence and harmful practices must be eliminated; leaders need to advocate for inclusivity and equal participation in all sectors; unpaid care and domestic work needs to be economically valued and shared; women need to be educated and allowed access to economic resources and technology; and legislation must incentivise equality to enforce transformation. Tackling only one of these areas will not make a significant enough improvement in the overall social status of women and girls.

The keynote was delivered by UN Deputy Secretary-General Amina Mohammed, and the First Lady Dr Tshepo Motsepe and Former First Lady Zanele Mbeki were in attendance.
The panellists included:
- Former First Lady Gracã Machel,
- Minister in the Presidency Dr Nkosazana Dlamini-Zuma,
- Former Public Protector, Advocate and Professor Thuli Madonsela,
- Tech Entrepreneur Rapelang Rabana,
- President of African Farmers Association of South Africa Dr Vuyo Mahlati, and
- Maverick Collective Senior Vice President Kate Roberts.

The key themes arising from the discussion were:
- Building the right-mind set - Women have the responsibility to believe in their competence, and leverage off the Constitution to influence wider society and public policy.
- Data-based decision making - Statistics need to have to have a gender face to accurately inform policy and legislation for gender equality progress.
- Build business cases that utilise technology for women empowerment - Technology can allow women to become stronger economic participants and promote female leadership and asset ownership.
- Need for concerted call-to-action - Intersectionality, in policy and women’s lifecycle (from healthcare, education and reproduction) should be embraced.
- Need for collaboration - Building inclusive societies requires collaboration between civil society, the private sector and government.

The aim is to host more of these SDG aligned discussions to raise awareness, facilitate the voices of civil society into the national conversation, and form commitment-based partnerships for advancing the Global Goals.

The Foundation is proud to announce a partnership with Harvard Kennedy School of Government, Women and Public Policy research centre. This partnership aims to create an online free-to-access portal of global success stories. The “Roadmap to Success” portal will document stories of gender equality in leadership and access to economic opportunities and resources, based on the experiences of specific countries, companies, and other organizations globally. Sharing these generalizable insights and roadmaps for others to replicate is likely to encourage rapid responses toward SDG 5.
SPORT, MUSIC AND ARTS

Kay Motsepe Schools Cup

The Kay Motsepe Schools Cup provides a platform for talented youth, focusing on schools from disadvantaged communities, to participate in competitive team-building sports. The Netball Cup is a sponsored initiative between the Department of Basic Education and the Motsepe Foundation. The Football Cup is a development initiative sponsored by Sanlam, the Ubuntu-Botho Community Development Trust and the Motsepe Foundation.

These sports initiatives coincide with SDG 3 - good health and wellbeing, by promoting healthy and active lifestyles among the youth. Sport encourages physical and mental wellbeing and fosters unity through collaboration.

Football Cup

A total of 5,002 schools from across the country competed in the district level of the tournament. The Motsepe Foundation contributed R30,000 to each of the 9 provinces to coordinate the provincial tournament.

The Kay Motsepe Schools Football Cup includes a financial incentive, to develop and improve the infrastructure at the winning schools. The winning provincial teams each received R100,000. The finals of the national tournament were held at the Tshwane University of Technology from 2nd to 5th October, with 18 teams competing.

The total winnings for the finals amounted to R2,500,000 and was split between the following top 4 schools:

- 1 - Clapham High School (GP) won R1 000 000
- 2 - John Ramsay High School (WC) won R600 000
- 3 - School of Excellence (GP) won R500 000
- 4 - Sibanesihle High School (KZN) won R400 000
**Netball Cup**

From district level, a total of 6,020 schools participated. The 2018 Kay Motsepe Schools Netball Cup was held at the Vaal University of Technology from 24th to 26th August 2018. The national tournament consisted of 4 schools representing each province, and are split into two streams: the Batho/merit section and Ubuntu/development section.

The Ubuntu stream was applied to allow schools from low-income areas, with underdeveloped infrastructure and training facilities, to participate at these tournaments.

The Netball Cup has grown since its launch in 2016, with a majority of the schools that made it to the finals participating for the first time. Winners were chosen based on the two divisions.

### Batho/merit
- Helpmekaar Kollege (GP)
- Potchefstroom Gimnasium (NW)
- Afrikaans Meisie Hoerskool (GP)
- Sentraal Hoerskool (FS)

### Ubuntu/development
- Chief Luthayi Secondary (KZN)
- Tholokuhle Secondary (KZN)
- MOM Sibone Secondary (GP)
- Modilati Secondary School (GP)

The winning schools, namely Helpmekaar Kollege and Chief Luthayi Secondary, represented South Africa at the under-15 Netball tour in Singapore from 25th November to 4th December 2018. We are proud to announce that Helpmekaar Kollege was awarded 3rd place in the international tournament and Chief Luthayi Secondary 7th place.
NATIONAL DAY OF PRAYER (NDP)

The second annual National Day of Prayer, held at the FNB Stadium in November, brought together different religious and faith-based organisations and their congregations from across the country. The aim was to encourage united faith, by praying for social cohesion and the peaceful end to South Africa’s plaguing issues. The momentous gathering attracted 140,000 people from different backgrounds, races and religion and was streamed across radio stations, television networks and online platforms, allowing those who could not attend to still be touched by the spirit of South African unity.

There were performances by gospel, Hindu and Islamic groups that were carried out in multiple languages, in a true representation of the diverse culture that South Africa possesses.

The day marked the beginning of the 16 Days of Activism campaign, and the prayers acknowledged the women and children who are, or have been, victims of violence and abuse.

The underlying theme of the day was to recreate a culture of love and compassion, by espousing the belief of Ubuntu and faith in God to solve the most pressing issues currently facing South African people.

During the day clouds gathered overhead to shield the sun, commemorating the prayers with a peaceful fall of raindrops. The weather, considering the drought that has affected farmers and businesses alike, was taken as a blessing that instilled faith and positivity that will extend past this fateful day.
This year, religious leaders prayed for:

- the unity of all South Africans of all races and languages;
- an end to poverty, corruption and crime, particularly crimes against women and children;
- the creation of jobs, equality of opportunities and the provision of quality education and skills;
- the current land reform discussions to result in land being made available for black people living in the rural and urban areas to uplift communities, and for a successful and secure future for black and white farmers;
- peaceful, fair and just elections in 2019; and
- God's guidance, leadership and blessings for a bright future for all South Africans.

The National Day of Prayer is a crucial meeting that acknowledges the serious challenges that are currently confronting our country. Through prayer, we are able to foster hope in spite of the misfortune. This hope encourages kindness, allowing us to not succumb to animosity and apathy.
CHRISTMAS WITH OUR PEOPLE (CWOP)

Toy Distribution

This year, the Motsepe Foundation distributed toys to approximately 200,000 children across South Africa, between the ages of 0-15 years. Sharing the Christmas spirit brings joy, inspiration and hope during the festive season.

The programme is predicated on the Ubuntu philosophy of giving, born out of the recognition that millions of underprivileged children cannot share the traditional seasonal cheer. Toys are significant for children’s growth, as it encourages creativity and imagination. All children deserve magical memories of their childhood, which impacts their worldview and journey through adulthood.
To date, almost a million children from low-income households, identified by municipalities, have received toys during Christmas from the Foundation. Toys are distributed through the Foundation’s anchor schools, community centres, and churches.

**Music Concerts**

The concerts support the local music industry by providing a platform for national artists to perform and market their music to regional audiences. The free to enter concerts also present South African youth with inspiring entertainment delivered by their role models. To instil ambition and a drive of determination to succeed, the youth need to witness and engage with thriving artists who come from similar backgrounds.

The concerts take place annually in East London, Durban, Polokwane, Mbombela and Tshwane, sharing music with more than 200,000 people within these communities. Attending concerts, and celebrating the end of another year, is expensive and excludes many young people from partaking. Living these festival experiences are part of being young and the Foundation aims to bring these events directly to the communities we serve throughout the year.

These celebrations impart positive messages to the youth, keeping them engaged and motivated for school and other constructive productivity.

**Toys were distributed to:**

- 27,130 children in Eastern Cape
- 8,080 children in Northern Cape
- 2,879 children in Western Cape
- 14,509 children in North West
- 11,922 children in Limpopo
- 11,254 children in Free State
- 9,983 children in Mpumalanga
- 23,685 children in KwaZulu-Natal
- 80,962 children in Gauteng
This year’s events featured enthralling performances by popular South African musicians Mafikizolo, Cassper Nyovest, AKA, Kwesta, Emtee, Sjava, Busiswa, Distruclion Boyz, DJ Tira and other stars the audience would not likely be able to observe live.
INTERNATIONAL PARTNERSHIPS

Nelson Mandela Annual Lecture

In July, the Motsepe Foundation partnered with the Nelson Mandela Foundation for the 16th Nelson Mandela Annual Lecture. Former US President Barack Obama delivered a highly anticipated keynote address commemorating the centenary of Tata Nelson Mandela. The lecture was live streamed to audiences around the world, through radio and online channels.

The lecture took place at the Wanderers Stadium in Johannesburg and was attended by close to 15,000 people, from all walks of life who are united by the legacy of Madiba. Other speakers at the lecture were Nelson Mandela Foundation Chairman Professor Njabulo Ndebele, Motsepe Foundation founder and chief executive Patrice Motsepe, the President of RSA Cyril Ramaphosa, and activist and Former First Lady Graça Machel. The Motsepe Foundation invited high school learners from our anchor schools to partake in the atmosphere of equality.

The lecture encouraged individual responsibility in building our nation with the values Mandela espoused. With the theme “Renewing the Mandela Legacy and Promoting Active Citizenship in a Changing World”, the speakers focused on creating conditions for bridging divides, working across ideological lines, and resisting oppression and inequality.
Global Citizen

The Global Citizen Festival, hosted and presented by the Motsepe Foundation, showcased international stars Beyoncé and Jay-Z on a local stage for the first time. As a way of mobilising the youth and forming partnerships between government, the private sector and international and local organisations, the Festival encouraged commitments to funding and projects that will advance the achievement of the UN’s Global Goals, which are aligned to the vision of the Foundation.

The youth are inheriting social injustices such as poverty, inequality and unemployment. It is important that we give them the tools to carry the baton for the future and be the change. Getting involved with Global Citizen provided a platform for youthful voices, by encouraging young people to hold their leaders accountable and organise their own solutions.

Leading up to the Festival, over 5 million actions were taken by the youth including clean-up projects, blood donation, and getting tested for HIV. A dumping site was transformed into a park, skills sharing programmes were organized, and educational programmes on women and girls’ reproductive health were rolled out.

The Festival, which was streamed to a global audience, announced a total of $7 billion (R100 billion) in commitments being made from governments, private businesses and global organisations. This is estimated to affect the lives of over 100 million people. The Motsepe Foundation pledged to donate $100 million, until 2030, toward continued advancement in education and economic inclusion for women and girls. A further $250 million, until 2030, was pledged by the companies associated with the Motsepe family to assist and facilitate the entry into farming and agro-business by black farmers, and access to land for housing and other socio economic and upliftment purposes for black people living in the urban areas.
CONCLUSION

This successful year has set the tone for 2019.

The events and running programmes presented opportunities to expand on the strategic objectives of the Foundation. With each year, the needs of communities are transformed to reflect new challenges based on efforts that have achieved their purpose.

Through our pillars: Education, women and girls, development and sport, music and art we are committed to give hope and build a brighter future for all our people.